## **JOIN OUR TEAM ~ WE'RE GROWING!**

All West Communications employees believe that the power of communication can break barriers. Our employees enjoy the efficiency and team environment of a smaller, more adaptable, privately owned company. We are looking for a GIS Specialist to join our GIS Department. This position administers, maintains and continues development of the Company's mapping and Geographic Information System (GIS) programs, assists with the Company's asset management program and provide basic support for other Company information system applications; to prepare maps, plans, details, exhibits, and graphics using primarily Esri ArcGIS Software or other appropriate software.

## JOB DESCRIPTION

To administer, maintain and continue development of the Company's mapping and Geographic Information System (GIS) programs. To assist with the Company's asset management program and provide basic support for other Company information system applications; to prepare maps, plans, details, exhibits, and graphics using primarily Esri ArcGIS Software or other appropriate software.

## **RESPONSIBILITIES**

- Updates, maintains, and ensures the accuracy of telecommunications data model using GIS software.
- Creates and maintains GIS maps and the associated GIS data including data review and data development.
- Updates, maintains, and ensures the accuracy of equipment links for poles, transformers, addresses, etc.
- Designs and performs complex spatial data analyses.
- Provides training and technical support for internal personnel using GIS technology to aid them with their daily tasks.
- Works with other GIS users within the company and communities we serve to maintain data integrity. Identify available datasets from government agencies and other business partners.
- Performs field, archival, historical, and statistical research in support of department activities.
- Creates highly readable, accurate, and aesthetically consistent maps displaying complex data analysis.
- Interprets construction drawings and posts finalized as-built construction data to system GIS.
- Performs related duties as assigned.

## **QUALIFICATIONS**

- Bachelor's degree in Geography, GIS, computer science, or related field, preferred
- 1+ years of experience with Esri ArcGIS
- Experience in the Telecommunications industry a plus
- Experience with NISC MapWise software a plus

- Experience with CAD software a plus
- Interest in or experience in other GIS tools and technologies
- Hard working and self-driven
- Able to meet goals and deadlines
- Written and oral communications skills (including presentations), as well as listening and interpretation skills
- Follow directions as outlined by Manager/Supervisor

Salary range: \$25-\$27/hr.

As an **Equal Opportunity Employer**, it is our policy to provide and promote equal employment opportunity to all employees and applicants in accordance with local, state and federal laws and regulations governing personnel activities. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, disability, veteran status, national origin, sexual orientation or gender identity. In that same vein, All West Communications administers all employment practices in a nondiscriminatory manner.

All West is a drug free workplace, conducting pre-employment and random drug testing. Benefits include paid services for those living in our service area and more!