

# JOIN OUR TEAM

## WE'RE GROWING!

All West Communications is a leader in providing internet, TV streaming and phone service to cities stretching from northeast Utah to southwest Wyoming. We are committed to delivering reliable and high-speed connectivity to our customers and empowering communities with the digital infrastructure they need to thrive.

We are seeking a highly skilled and experienced Senior Accountant to join our finance team. The Senior Accountant will play a key role in managing the company's financial operations, ensuring accuracy, compliance, and efficiency in financial reporting and analysis. This position requires strong analytical skills, attention to detail, and the ability to work effectively in a fast-paced environment.

### **Responsibilities:**

- Responsible for month-end and year-end close
- Reconcile sub-ledger to general ledger account balances, including fixed assets, inventory, and work in progress assets.
- Prepare and analyze monthly, quarterly, and annual financial statements, ensuring accuracy and compliance with regulatory standards.
- Assist with the annual budgeting and forecasting process.
- Conduct variance analysis and provide insights to management on financial performance.
- Collaborate with internal departments to support business initiatives and financial decision-making.
- Assist in the preparation for audits and liaise with external auditors as needed.
- Assist with regulatory reporting requirements for various state and federal agencies.
- Stay updated on industry trends, regulations, and best practices in accounting and finance.

### **Qualifications:**

- Bachelor's degree in Accounting, Finance, or related field. CPA or CMA certification is preferred.
- Minimum of 5 years of progressive accounting experience, with at least 2 years in a senior-level role.
- Proficient in accounting software and MS Excel. Experience with ERP systems is a plus.
- Strong understanding of GAAP principles and financial reporting requirements.
- Excellent analytical, problem-solving, and communication skills.
- Ability to prioritize tasks, meet deadlines, and work independently or as part of a team.
- Experience in the telecommunications industry is a plus but not required.

**Benefits:**

- Competitive salary commensurate with experience.
- Comprehensive health, dental, and vision insurance plans.
- 401k savings plan with employer match.
- Paid time off and ten company-paid holidays.