

# JOIN OUR TEAM

## WE'RE GROWING!

Reporting to the Chief Financial Officer (CFO), functions as Company's primary financial planning and analysis resource for forecasting, budgeting, risk management, and strategy, and coordinates with the Accounting team to secure a balanced FP&A organization within the company.

Leads budget processes to support executive team and board of directors. Conducts and reviews in-depth analytical studies, recommends appropriate actions to executives and board members, identifying areas of focus, and leads management through the development and updating of All West's Financial Model.

Creates and oversees reporting mechanisms for presentation to board of directors and supports CFO in managing bank group relationship and overseeing All West's secured credit facility, including covenant compliance and monthly/quarterly reporting to the lender.

### Responsibilities

- Leads the budget and reforecast process, including development, distribution, review and maintenance of models as requested / needed by upper management and/or Sales. Calculates project / investment returns. Manage the capital budgeting process.
- Leads development of materials for board of directors and compliance with lenders. Compiles, analyzes, and reviews financial information of the Company. Develops integrated revenue/expense analyses, modules, projections, reports, and presentations.
- Assists executives and board of directors in the formulation of Company's overall strategic direction and benchmarking studies to establish areas of potential growth and operational improvement.
- Defines and resolves complex problems involving multiple arenas; identifies the problems and the business requirements for their solutions; coordinates and/or recommends solutions.
- Prepares work plans for individual tasks independently; major project plans and specific tasks identified; establishes baseline project plans, identify and tracking of issues, managing project change control items, tracking progress against plan, and reporting subject to status.
- Review and track monthly revenues and subscriber trends and analyze associated fluctuations on a market level for All West. Analyzes revenue, growth and opex trends. Identifies areas for financial cost improvement.
- Other duties as assigned.

### Qualifications

- Bachelor's Degree in Accounting or Finance.
- 3+ years' experience in Financial Planning & Analysis or Operational Finance.
- Experience in developing and building financial models and analysis.
- 2+ years' experience in Telecommunications, preferred.
- Ability to communicate effectively, verbally and written, with a wide variety of people.
- Ability to work well under pressure and deadlines.
- Strong Microsoft Office skills
- Advanced MS Excel experience

What's in it for you? We offer the traditional medical, dental, life, PTO, 401K and FSA benefits. But we think you'll like our perks, too! Here are just a few:

- Live in our service area? No cost telephone, internet and TV

- 10 company-paid holidays
- Fitness and tuition reimbursement
- Tickets to area high school, college and professional sporting events and more!

All West is a drug free workplace, conducting pre-employment and random drug testing.