

# JOIN OUR TEAM

## WE'RE GROWING!

Do you **CARE** about the details? Are you a team player who likes to **LEARN** new things? Do you **CRAVE** an environment of teamwork and enthusiasm? Do you believe that if something is worth doing, it's worth doing **RIGHT**? If this sounds like you, we would love to talk to you! We're a company with big ideas, big goals and a big heart. You would be helping connect people to each other and the world. And as a mid-size company, one person can have a lot of influence. You can make your job yours.

We are currently hiring a full-time Financial Analyst. The successful candidate will be motivated, enthusiastic, and detail oriented.

### Responsibilities

The Financial Analyst will provide planning, reporting and analytical support for business operations.

- Evaluates and analyzes capital expenditures, depreciation, proposals, investment opportunities, rate of return, profit plans, operating records, financial statements, etc.
- Analyzes past and present financial data of organization and estimates future revenues and expenditures.
- Assist in the preparation of monthly, quarterly, and yearly financials.
- Evaluate, validate, and measure the financial impact of business initiatives.
- Participate in ongoing budgeting process.
- Conducts internal audits and assists with external audits.
- Assists with decisions re. financial policies, procedures, and applications.
- Prepares reports and presentations summarizing and analyzing raw data.
- Provide support, analysis, and financial modeling
- Track and report on the financial status of the business by monitoring variances from plan.
- Other duties as assigned

### Qualifications

- Bachelor's Degree in Accounting or Finance.
- 3+ years' experience in Financial Planning & Analysis or Operational Finance.
- Experience in developing and building financial models and analysis.
- 2+ years' experience in Telecommunications, preferred.
- Ability to communicate effectively, verbally and written, with a wide variety of people.
- Ability to work well under pressure and deadlines.
- Strong Microsoft Office skills
- Advanced MS Excel experience

What's in it for you? We offer the traditional medical, dental, life, PTO, 401K and FSA benefits. But we think you'll like our perks, too! Here are just a few:

- Live in our service area? No cost telephone, internet and TV
- 10 company-paid holidays
- Fitness and tuition reimbursement
- Tickets to area high school, college and professional sporting events and more!

All West is a drug free workplace, conducting pre-employment and random drug testing.